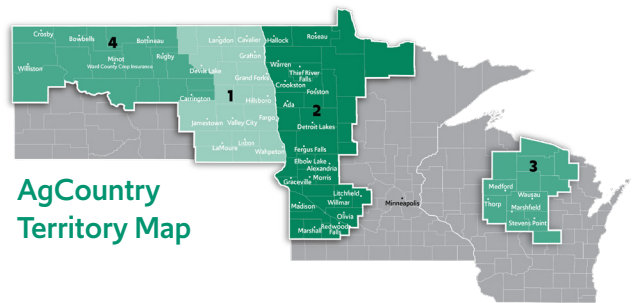




AgCountry Farm Credit Services GOVERNANCE POSITIONS

The Board is responsible for general control and direction of the affairs of the association. The Farm Credit Administration requires the Board to oversee the cooperative's safe and sound operation for the benefit of its member-owners. In doing so, the Board's responsibilities fall within the following categories:

- Establishing policies
- Providing strategic direction
- Hiring the CEO and providing a plan of succession
- Overseeing management
- Overseeing all major institution functions



BOARD OF DIRECTORS

Director Requirements

Board members must meet all bylaw, regulatory, and policy qualification requirements for service on the Board. They must also be:

- A voting stockholder with loans in good standing.
- Involved in a farming operation and reside or farm within Association chartered territory.
- Younger than 70 years old when elected to the Board.
- Have not served four consecutive terms on AgCountry's Board of Directors.

Time Commitment

Directors meet approximately 20 to 25 days per year. Meetings are primarily conducted in person but some may be conference call or video conference. Meetings include:

- Scheduled three-day Board meetings: 6 to 7 times per year
- Other Board events include: outside committees, AgCountry FCS stockholder events, and training.

Director Training

It is a priority of the Board to provide high-quality and effective training programs to all directors. Each director is required to take part in annual training to advance their skill level.

Compensation

All Board Members receive a compensation package for their role on the Board and are reimbursed for expenses.

NOMINATING COMMITTEE

The Nominating Committee is made up of stockholders who are responsible for identifying, evaluating, and nominating candidates for the Board of Directors at AgCountry.

The Nominating Committee is not a committee of the Board; its independence from the influence of Board and management is critical to the success of our cooperative and preservation of stockholder control.

Nominating Committee Time Compensation

Committee members will receive a retainer for meetings attended and reimbursed for travel expenses.

Nominating Committee Commitment

Nominating Committee member terms are one year. They can serve up to four consecutive terms. The Nominating Committee generally will have three meetings per year:

- A conference call to review expectations for the sourcing, evaluating, and nominating candidates.
- A meeting to evaluate candidates for the Board of Directors and the next Nominating Committee.
- A meeting to interview identified director candidates and finalize all candidate slates.

INTERESTED IN SERVING?

AgCountry is always looking for qualified individuals to run for the Board, or to serve on the Nominating Committee. If you are interested in serving, scan the QR code or go to AgCountry.com/BoardMembers and complete the Candidate Interest Form.

For questions please contact:

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Apply Now!

